Letter From The Director

What an amazing first year for the Leadership Academy!

In a year’s time, the program quickly transformed from a mere concept, into a desirable option for structured leadership development. Students from all engineering majors joined the Academy and benefitted from opportunities to interact with partners representing diverse personal and professional backgrounds. Many indicators of success are visible when reviewing the results of year one.

This summary newsletter provides a review of what the Academy has achieved since its launch. The following pages offer a recap of metrics and activities, as well as testimonials from a few student members. I know you will enjoy reviewing what we have accomplished together.

Thank you for helping make this program a reality through your dedicated involvement and gracious support. I am excited for what is next, and look forward to working with you to maximize the Academy’s effectiveness to accelerate Oregon State engineering students as dynamic leaders.

Go Beavs!

Scott Paja, Director
2014/2015 Launch Year Numbers

**Student Members**
- Total: 81
- Average GPA: 3.4
- Honors College: 21
- Number reporting internship for spring term/summer term 2015: 23

**Professionals**
- Number Participated: 85*
- Companies Represented: 45+

* As featured guests, mentors, or hosting student members for site visits

**Events**
- Total Number of Events: 24
- Number Open to All Engineering Students: 2 (Summit and Suit Camp)
- Number Offered in partnership with other campus units: 5

**Mentoring**
- Number of Interactions Reported: 15
2014/2015 Activities Overview

November 4th
**First Things First**
A Principle-Centered Approach to Achieve Anything
Dave Chin
BusinessCoachofOregon

November 11th
**Becoming a Person of Influence**
Molly O’Hearn
iovation

November 13th
**Selling**
Jake VanderZanden
DWFritz Automation

November 18th
**Intercultural Teams Lessons from Working Internationally**
Randy Smith
CH2M-HILL (retired)

January 15th
**Leading a Startup Business**
Dan Whitaker
Serial Entrepreneur/Angel Investor

January 21st
**Authentic Leadership**
Kevin Cady & Mike Turner
Hoffman Construction/retired

January 27th
**Strengths Based Leadership**
Melissa Yamamoto
OSU Center for Leadership Development

January 29th
**Creating Value**
Sue Galatz
NIKE

January 17th
**MLK Jr. Day of Service**
OSU Center for Civic Engagement
2014/2015 Activities Overview

February 4th
SUIT CAMP
Numerous Professionals

February 7th
ART OF LEADERSHIP CONFERENCE
OSU Center for Leadership Development

February 21st
SITUATIONAL LEADERSHIP
Jon Swartzentruber, Pari Smart, Jeff Ellis, Kent Boden & Meagan McGrew
Kiewit

April 7th
BECOMING A PERSON OF INFLUENCE
Megan Goodson & Jeff Hockert (Intel)
Sue Richards (Hewlett Packard)
Tom Teramura (PCC Structural)
Molly O’Hearn (iovation)
Josh Gray (numerous)

April 8th
PORTLAND BUSINESS ROUNDTABLE TRIP
Numerous Professionals

April 16th
LAW FOR ENGINEERS
Carsten Grellmann
Klarquist

April 18th
EARTH DAY SERVICE PROJECT
OSU Center for Civic Engagement

April 20th
STRENGTHS BASED LEADERSHIP
Melissa Yamamoto
OSU Center for Leadership Development

April 28th
EMOTIONALLY INTELLIGENT LEADERSHIP
Dave Chin
BusinessCoachofOregon
2014/2015 Activities Overview

May 5th
LEADING CHANGE
Barry Hendrix
HBG Consulting

May 19th
EXAMINING POWER
Scott Paja
OSU Leadership Academy

May 20th
PORTLAND BUSINESS ROUNDTABLE TRIP
Numerous Professionals

May 28th–30th
SEATTLE TRIP
Numerous Professionals at Business Roundtable & visits to Expedia, Microsoft, Boeing, Weyerhaeuser, & McKinstry
The Leadership Academy has been the single catalyst in my professional growth, leadership development and real world education. The program provides a hands on learning environment which is simply unparalleled. The need for a well rounded, Oregon State Engineer is only going to skyrocket as the years pass and without the Academy students of the College of Engineering simply can’t exit University meeting industry expectations. The Leadership Academy is a must have and evolves the College in a diverse path that can’t be overlooked.

Being a member of Leadership Academy has been an excellent supplement to my engineering studies. While my coursework has allowed me to gain technical skills, the Academy has prepared me for career success in an equally significant way: I have learned how to better work with others, lead a team, communicate effectively, understand the inner workings of a business, and present my best self. The program has allowed me to network with professionals who are not only influential, but outstanding resources for advice. I have also been able to build connections and friendships with peers in several different engineering majors. Finally, taking the time to reflect upon my experiences at seminars, workshops, and my internship has been truly beneficial as I retain new knowledge, improve upon existing skills, and be the absolute best leader I can be.

The COE Leadership Academy has provided me with many opportunities to improve my professional network, expand my knowledge of the professional world, and has led me to continuous improvement in myself. From this program, I have made some serious life changes that I believe I wouldn’t have done without my involvement in the Leadership Academy. For instance, I changed my major to Industrial and Manufacturing Engineering and picked up a minor in Business with a potential for an MBA. I learned that I really enjoy both engineering and business, and changing my major has allowed me to do both. I have also made some self discoveries about which strengths I should capitalize on and which in need to improve, my emotional intelligence, and what I want for strive for in the future.
SAVE THE DATE!
The Leadership Academy
2015 Summit Event

October 17th, 2015
9:00 a.m. - 3:00 p.m. (tentative)
CH2M Hill Alumni Center, 725 SW 26th Street, Corvallis, OR

Invitation to follow